



Deidre Skerritt (Fellow 2023 – 2024) holds a Master of Health Administration degree from Virginia Commonwealth University (CAHME accredited).

"The Administrative Fellowship with Emerson Practice Associates provided me an excellent physician practice management/ambulatory operations experience. With the support of my preceptor and my colleagues, I developed a strong foundation that I will continue to build upon throughout my career in health administration. In addition to day-to-day practice operations, I gained extensive exposure to staff recruitment, revenue cycle management, patient relations, and I completed several special projects involving partnering with external organizations. I am excited to continue at Emerson Practice Associates following my fellowship as a Manager in the Primary Care Practices."



Ethan Harris (Fellow 2023 – 2024) holds a Master of Public Health degree from Yale University.

"The Administrative Fellowship with Emerson Practice Associates provided me with an excellent and rewarding opportunity to develop essential skills in healthcare management. Through a variety of projects, I was able to gain valuable insights into revenue cycle management, physician billing, and specialty office operations. This gave me a holistic understanding of hospital administration that I could not have gained without hands-on experience. The mentorship I received during the fellowship was truly exceptional, as EPA leadership offered valuable guidance, support, and constructive feedback that I will use for the rest of my career. These experiences during my fellowship have equipped me with the skillset and knowledge to succeed as a healthcare leader."



Brendan Hames (Fellow 2022 – 2023) holds a Master of Health Administration degree from Virginia Commonwealth University (CAHME accredited).

"The administrative fellowship with Emerson Practice Associates is an excellent opportunity to develop a practice management skillset, in a supportive learning environment, that is essential to a career in healthcare leadership. The unique structure of the fellowship allowed me to experience the many facets of ambulatory care laying the framework for success as a manager, shortly after the fellowship program. I believe the continued support I have received beyond the fellowship will allow me to grow as an early careerist. I stayed at Emerson Health following my fellowship in a manager position."



Jordan Helms (Fellow 2022 – 2023) holds a Master of Health Administration degree from Virginia Commonwealth University (CAHME accredited).

"The Administrative Fellowship with Emerson Practice Associates provided an invaluable experience that set the foundation for my career as a healthcare leader. As a fellow in practice management, I was pushed beyond my comfort zone (with support structure) that led to incredible professional and personal growth. Hands-on operational experience, as well as exposure to revenue cycle, human resources, and marketing are just a few areas where I was able to meaningfully contribute to the growth and success of multiple outpatient practices. These experiences afforded me the ability to build trust with teams, leaders and providers throughout Emerson Practice Associates and prepared me for my current management role where I continue to support the growing practices of Emerson."



Ashley Adams (Fellow 2021 – 2022) holds a Master of Health Administration degree from George Washington University (CAHME accredited).

"My Administrative Fellowship provided me with the opportunity to put everything that I learned during my MHA program into action. Working alongside the vice president and practice managers at EPA was invaluable and taught me skills that I will use for the rest of my career. As a fellow, I had the opportunity to seek out hands-on experience in areas that I had never worked in before, such as revenue cycle and primary care office operations. These experiences gave me the skills needed to be a successful healthcare leader."



Jessica Anto (Fellow 2021 – 2022) holds a Master of Health Administration degree from George Washington University (CAHME accredited).

"The Administrative Fellowship at Emerson Hospital was a terrific opportunity to operationalize my foundational understanding of healthcare. The fellowship provided a firsthand experience across various departments within Emerson Practice Associates, including revenue cycle, physician billing, primary care and specialty office operations. Learning the frontline operations allowed me to seek out areas of improvement and better support my staff as I moved into a management position. I was able to develop relationships with providers and senior level management and work with them to improve the operating efficiency of outpatient offices. These experiences as a fellow at Emerson Practice Associates molded me into a stronger leader with a well-rounded understanding of healthcare management."



Ed Kim (Fellow 2020 – 2021) holds a Master of Health Administration degree from Virginia Commonwealth University (CAHME accredited).

"Serving as a fellow at Emerson Practice Associates provided an excellent opportunity to develop essential skills and experiences for practice management. Working alongside seasoned healthcare leaders on a broad array of challenges, I was able to gain the confidence as an early careerist in healthcare. As a fellow, you have the fluidity to explore different facets of a growing health system while providing impactful contributions to the development of EPA. Following the fellowship, I have found ways to continue contributing to the revenue cycle department by helping to improve revenue cycle quality and efficiency at EPA."



Nick Lawton (Fellow 2019 – 2020) holds a Master of Health Administration degree from Virginia Commonwealth University (CAHME accredited).

"The Administrative Fellowship at Emerson Hospital with Emerson Practice Associates is a fantastic opportunity. The ability to be exposed directly to all levels of the management of an employed physician group provides in-depth knowledge and extraordinary experience as healthcare transitions from in-patient to ambulatory settings. I observed and participated with EPA leadership in operational and strategic decision making, while also experiencing and learning the frontline operations of a physician practice. Further, I honed my project management and leadership skills through a variety of projects crucial to EPA."



Mike Tracy (Fellow 2019 – 2020) holds a Master of Health Administration degree from Virginia Commonwealth University (CAHME accredited).

"I am confident that my fellowship experience with Emerson Practice Associates has shaped me into an effective healthcare leader, particularly as an early careerist. While the didactic portion of my Master of Health Administration program provided me with a foundational knowledge of healthcare management, Emerson gave me the platform to translate education to practice. The comprehensive experience afforded me the opportunity for hands-on involvement in such departments as provider engagement, operations, and revenue cycle management, in addition to the responsibility of oversight of two outpatient practices. In a period in which the consolidation and acquisition of outpatient practices by healthcare systems is occurring at an unprecedented rate, the chance to acquire the skill set to effectively manage such locations of care is invaluable. The fellowship with Emerson Practice Associates delivered that chance and more."



Conor Carroll (Fellow 2018 – 2019) is a graduate of the University of Scranton's (CAHME accredited) accelerated Master of Health Administration Program.

"The Administrative Fellowship at Emerson Hospital provided me with the skill set and tools needed to be a successful healthcare professional. The structure of the fellowship allowed me to experience a wide range of projects and work with numerous departments throughout Emerson. Serving as a float manager, generating metrics for staff, and assisting in opening brand new practices are just a few examples of what I spent my time on here at Emerson as a fellow. The senior leadership team was beyond generous with their time, which allowed me to build close relationships across the organization. All of these experiences as a fellow helped me reach my ultimate goal of moving into a full-time manager position at Emerson."